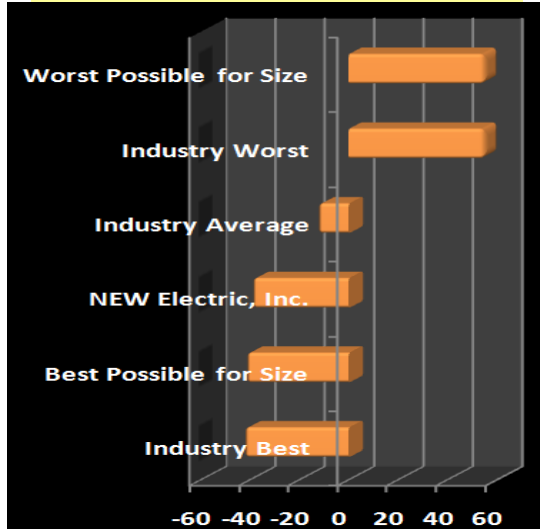


**Safety Is As Simple
As ABC...
Always Be Careful**

E.M.R. is the Experience Modification Rating for a business as determined by Wyoming Workers' Safety. Zero is the base EMR.

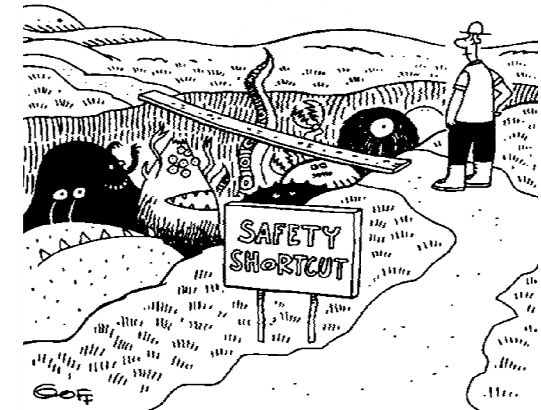


For NEW Electric, Inc. the worst possible rating would be +55%. The best possible rating for our size would be -42%. NEW Electric, Inc. enjoys a near perfect -39.58% EMR.

Many of our customers strive to work with contractors with extraordinary safety records. NEW Electric, Inc. is responding to ensure that our people are safe and that you, our customer, are satisfied with the proven results we are able to provide. NEW Electric, Inc. hires electricians who embrace the safety culture we seek to encourage in our operations. Safety ensures a profitable relationship for all involved.



Pictured are (L-R): Gary Child, Administrator, Wyoming Department of Employment; Orrin Dockham, General Manager, NEW Electric; Rita Meyer, Wyoming State Auditor

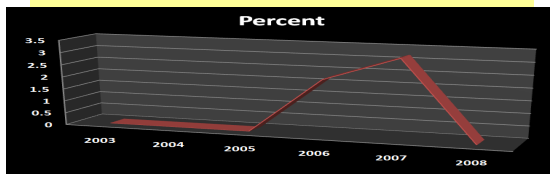


Don't just preach safety, profit from it.
Eric D. Roesler, *Safety Director*
307 660-5028
eroesler@newelectricinc.net

Loss Ratio

Workers' Compensation is insurance. This insurance is purchased through a division of Wyoming state government. As insurance, loss ratios are important.

Loss ratios are determined by dividing claims paid by the premiums paid. NEW Electric, Inc. continues to lead the industry in this benchmark.



NEW Electric, Inc. pays extremely low premiums for its size and is able to maintain a substantially positive flow into the Wyoming Workers' Compensation Program by controlling risks and minimizing losses and claims. Worker safety is very important to us.

Four of the last six fiscal years have had no claims. The remaining two years have had very well controlled claims. Our highest loss ratio was a very low 3.20%.

OSHA Recordable Incidence Rates

Our OSHA Recordable Incidence Rate is another formulated factor that measures injury frequency. It is expressed as: number of incidents per 100 workers.

The OSHA Recordable Incidence Rates do not take into account severity as the EMR does. The OSHA Recordable Incidence Rates for NEW Electric as compared to the national average for electrical contractors are:

Year	NEW Electric	National Average
• 2003	0.0	2.07
• 2004	0.0	2.14
• 2005	3.47 (one incident)	2.21
• 2006	2.5 (one incident)	1.92
• 2007	4.35 (two incidents)	1.70
• 2008	0.0	pending
Average	1.72	2.01

This Affects You!

Safety is key for most of our customers. In many settings contractor incidents can adversely affect the safety ratings for the company contracting the work.

NEW Electric, Inc. is able to secure work with the best customers who value the job we can do as well as the professional safety culture we strive to create for our people.

Saves Money

NEW Electric, Inc. saves our customers money by being safe. OSHA and MSHA fines are cumbersome and unwarranted expenses. We also want to save our customers from any adverse legal actions.

By acting safely, NEW Electric, Inc. is a member of your safety team. Safe work does not result in work being shut down for corrections or investigations and safe workers are proven to work more efficiently.

SAFETY PAYS... you

